



SHIVAM INFOCOM PVT. LTD.

OCCUPATIONAL HEALTH & SAFETY POLICY

OUR BELIEF

We believe that,

- ◆ Management of Occupational Health and Safety is an integral part of our overall business performance.
- ◆ All incidents should be prevented by taking specific safety precautions.
- ◆ Implementation of safety is line management responsibility & Safety personnel will act as functional experts in advising & assisting the line staff to manage & facilitate their occupational health & safety obligations voluntarily.

OUR GOAL

We are committed to

- ◆ Develop and implement safety management system, in order to prevent injuries, ill health at worksite & have continual improvement in safety performance.
- ◆ Comply with all applicable customer legal and other requirements pertaining to occupational Health & Safety.
- ◆ Educate and train all employees in occupational Health & Safety practices.
- ◆ Provide frame work for reviewing our Occupational Health & Safety Management System through monitoring and measurement of our OH&S performance and continual improvement efforts.

OUR PATH

- ◆ Safety Management System shall be implemented in **SHIVAM INFOCOM PVT.LTD.** As per the international standards of OHSAS 18001:2007.
- ◆ To create Health & Safety awareness among all employees and other interested parties through training and other means of communication.
- ◆ Responsibility towards occupational Health & Safety shall be specify, circulated to all concerned and understood properly.
- ◆ All activities will be assessed on risk associated & the hazards, control measure will be communicated to concern associates.
- ◆ Safety performance of line management shall be monitored, reviewed and they shall be accountable for their Occupational Health & Safety responsibilities.